LHI
consulting

CORPORATE BROCHURE



YOUR PREFERRED BUSINESS TRANSFORMATION PARTNERS
Transforming Businesses Since 2009

www.lhi-consulting.com

Brand Promises

We take the time to truly understand your organization—its goals, challenges, and unique needs—so we can provide solutions that are both practical and adaptable. Our mission is to help you grow from within, building resilience and long-term success in a way that feels natural and sustainable.

Beyond business solutions, we also craft engaging digital learning experiences that connect with people, making learning more interactive, impactful, and accessible. Whether it's overcoming obstacles or embracing new opportunities, we're here to support your journey every step of the way.

Sustainable

We strive for sustainability along with developing internal capabilities.

Objective

We address your organization's needs and business challenges.

Flexible

We provide tailored, flexible solutions designed to meet your unique needs.

Digital

We create engaging digital learning for all.

Quality

We value your trust in our quality.



Why Us?

At LHI Consulting, we understand that every organization is unique. That's why we deliver **customized training solutions** designed to address your specific challenges and opportunities. With a team of seasoned experts from diverse industries and global markets, we bring fresh perspectives and practical strategies that create real impact.

Our approach blends global insights with deep local expertise, ensuring programs that empower teams, enhance performance, and drive long-term success. Whether it's leadership development, process optimization, or industry-specific training, we work closely with you to align our solutions with your goals.

Partner with LHI Consulting for a smarter, more strategic approach to unlocking your organization's full potential.

ONE-STOP SOLUTION PROVIDER

We offer comprehensive development interventions, as well as post-program assistance and recommendations.

LEARNING APPROACHES

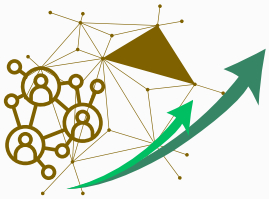
Experienced expert advisors implement a variety of learning approaches to ensure engagement.

EXPERIENCED CONSULTANTS

Our full-time HDRF-certified consultants have extensive experience across industries and nations.

SUPPORT SERVICES

We offer recommendation reports, follow-up sessions, virtual help, forums, resources, articles, tools, and templates.



Network Growth

351

219,437

Participants

... and we are still **growing!**

Tailored Strategies, Measurable Success.

LHI Consulting delivers tailored, results-driven strategies across industries, ensuring measurable success. With expertise in finance, healthcare, technology, manufacturing, retail, education, and non-profits, we optimize operations, develop leaders, and enhance customer engagement. Our adaptable approach drives innovation, resilience, and sustainable growth.

Industries

- Oil & Gas
- Shipping
- Telecommunications
- Education
- Government Agencies
- Non-Government Organizations (NGOs)

Organizational Development



Culture Transformation Program

Shift your organization's culture with purpose. Our structured approach supports leadership, empowers employees, and drives cultural change aligned with your long-term vision.

Outcome:
A revitalized, high-performance culture aligned with your goals.



Competency Framework

A streamlined model outlining the technical, behavioral, and leadership capabilities essential for each role. It drives consistent performance standards, focused development, and strategic talent alignment.

Outcome:
Aligns skills, supports fair assessment, and accelerates growth.



Strategic Planning

HR is more than a support function—it's a strategic driver. We align your HR strategy and structure with your business goals, ensuring that talent, systems, and culture accelerate—not inhibit—your growth.

Outcome:
A future-ready HR function that fuels strategic success.



Training Needs Analysis

A systematic process to identify skill gaps and align training with business needs.

Outcome:
Ensures targeted learning, improved performance, and optimal resource use.



Talent Assessment

A process to evaluate employees' skills, potential, and fit for current and future roles.

Outcome:
Enables informed talent decisions and effective workforce planning.



Performance Based Management

Turn goals into results. We help you build a high-performance culture with clear metrics, accountability systems, and aligned leadership—driving sustained business impact.

Outcome:
A results-driven environment where performance is measured, recognized, and continuously improved.



Culture & Engagement Enhancement

When people feel connected, they give their best. We help you shape a culture where employees are heard, valued, and engaged—driving loyalty, innovation, and performance.

Outcome:
Increased engagement, stronger culture, and a magnetic employer brand, Culture & Engagement Enhancement

and many more...

Strategic Talent Management



KPI Setting Measurement

Turn goals into results. We help you build a high-performance culture with clear metrics, accountability systems, and aligned leadership—driving sustained business impact.

Outcome:
A results-driven environment where performance is measured, recognized, and continuously improved.



Succession Management

A strategic process to identify, develop, and retain talent for key roles, ensuring business continuity and leadership readiness.

Outcome:
Reduces talent risk and builds future-ready leadership.



Talent Growth & Development

Your people are your greatest asset. We design talent development frameworks that identify potential, grow leadership capabilities, and future-proof your workforce.

Outcome:
A strong leadership pipeline and a workforce ready for tomorrow's challenges.

and many more...

Competency-Based Training



Innovation Enablement

Fuel breakthrough thinking and agile problem-solving across teams. Our innovation labs, sprints, and mindset-shifting sessions help you unlock new ideas and transform them into business value.

Outcome:
A culture of curiosity, experimentation, and real-time innovation.



High-Performance Culture Development

Create a culture where excellence is expected, celebrated, and sustained. We align people, processes, and values to nurture accountability, agility, and high-impact outcomes.

Outcome:
A motivated workforce, empowered teams, and a winning mindset organization-wide.



Leadership Acceleration

Today's leaders must inspire, adapt, and deliver impact. We develop resilient, future-ready leaders equipped with the emotional intelligence, strategic vision, and influence needed to lead in complexity.

Outcome:
Stronger leadership bench, empowered decision-making, and confident change navigation.



Customer Service & Experience Culture

Delight your customers by delivering consistent, memorable experiences. We train your teams to go beyond transactions—to build connection, empathy, and brand loyalty.

Outcome:
Higher customer satisfaction, loyalty, and service excellence.



Strategic Communication Excellence

Clear, authentic, and persuasive communication is essential at all levels. We equip teams and leaders with powerful communication tools to foster trust, alignment, and action.

Outcome:
Better collaboration, stronger engagement, and faster execution.

and many more…

Financial Management



Finance for Non-Finance Professionals

Make financial language accessible. This hands-on program equips managers and professionals with the financial acumen they need to understand reports, budgets, and business drivers—without needing a finance background.

Outcome:
Better business decisions, stronger cross-functional collaboration, and confident financial discussions.



Personal Financial Management

Empower your employees to take control of their financial lives. We provide practical guidance on budgeting, saving, investing, and managing debt—helping reduce stress and improve well-being.

Outcome:
Increased financial confidence, reduced personal finance anxiety, and improved employee engagement.



Pre-Retirement Planning Program

Support your employees as they plan for a smooth, secure transition into retirement. Our holistic approach covers financial readiness, lifestyle planning, and emotional preparation.

Outcome:
Peace of mind, informed choices, and a proactive approach to retirement and life after work.

Our Services

We blend **Consulting**, **Learning**, and **Digital** to deliver strategic guidance, engaging development, and scalable tech-enabled solutions—all designed to drive real business impact.



CONSULTING



LEARNING



DIGITAL

Where Strategy Meets Execution

We deliver impactful solutions through expert consulting and modern learning methodologies. Our services include **360° project management**, **behavioral assessments**, **operational excellence**, and the **development of in-house consultants**, all supported by robust **performance tracking**.

- **360° PROJECT MANAGEMENT**
- **BEHAVIORAL ASSESSMENT**
- **OPERATIONAL EXCELLENCE**
- **CAPABILITY DEVELOPMENT CONSULTANTS**
- **PERFORMANCE TRACKING**

Adults Learning Approaches

We provide tailored learning solutions through in-person training, digital platforms, interactive workshops, and blended learning. Our flexible approach ensures an engaging, personalized experience that helps participants achieve their goals.

- ***Lecture***
- ***Case Studies***
- ***Simulation***
- ***Role Plays***
- ***Videos***
- ***Games***
- ***Discussion***
  Presentation







Trusted by Organizations Around the World

MALAYSIA



and many more...

Middle East

SAUDI ARABIA



DUBAI



TURKIYE

SAHARA GROUP

KUWAIT



OMAN



BAHRAIN

Batelco

SUDAN

Bapco
GNPOC

and many more...

BREAKING THE BARRIERS OF LEARNING!

LHI Consulting will help you get the most out of your online learning experience. A fully **digital learning** platform equipped with intelligent, up-to-date features that offers you and your organisation:

FLEXIBILITY **COST EFFICIENCY** **TRAINING CONTINUITY**

Variety of Programs

LHI Consulting specializes in these 4 major consulting and training segments:

- **ORGANIZATIONAL DEVELOPMENT**
- COMPETENCY BASED TRAINING
- **STRATEGIC TALENT MANAGEMENT**
- FINANCE & ENTREPRENEURSHIP





Self-Paced Learning

Open up your training to a wide range of staff, including remote teams and partners overseas, without any logistical issues or cost.

Easy to Understand Video Content

Each module has at least one video content created by an experienced consultant, in a way that is easy to understand and to follow along.



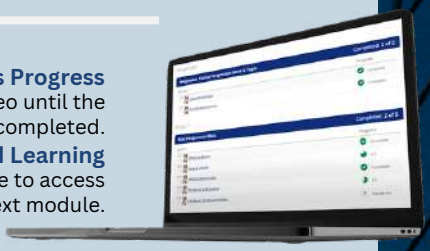


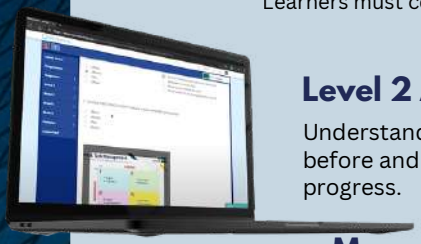
Module Activities & Learning Forums

- Learning Discussions
- Learning Activities

Count Towards Progress
Learners must completely watch the video until the end before being counted as completed.

Self-Paced Learning
Learners must complete previous module to access next module.





Level 2 Assessment

Understanding of the subject is measured before and after to calculate the level of progress.

Messaging & Technical Support

Instant Connectivity
A scheduled online live session with consultants for maximum learning impact.

Continuous Leaning
Learners can subscribe to digital newsletters for future development





Online Live Engagement

A scheduled online live session with consultants for maximum learning impact.

Flexible Accessibility

Learners can access our system on any device, including laptops, desktop pc smartphones and also tablets.



LHI consulting

CORPORATE BROCHURE

Our Regional Presence

We proudly operate across strategic markets with a strong and growing regional footprint.
Our headquarters is based in **Shah Alam, Selangor, Malaysia**, with established offices in:



Contact Us

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Accredited by:

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